



2019 EEO PUBLIC FILE REPORT

WGHN, INC. (WGHN-FM, WGHN-AM and WMPA-FM)
Covering the period June 1, 2018-May 31, 2019

Contact:

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- A. Full Time Vacancies Filled during the past year: 2
- B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy
WGHN-AM/FM on-air announcements, Grand Haven, MI
WGHN, Inc websites (www.wghn.com, www.931wmpa.com, www.949oldies.com)
Grand Haven Tribune
Michigan Association of Broadcasters job bank
Grand Valley State University job bank
Muskegon Community College job bank
Grand Haven Chamber of Commerce job postings
Personal Referrals
- C. Total Persons Interviewed for All Full Time Vacancies Filled during the past year: 5
- D. Total Persons Interviewed from all Full Time Vacancies Filled during the past year per recruitment/referral sources:
WGHN-FM on-air announcement: 1
Grand Haven Chamber of Commerce job postings: 2
Grand Haven Tribune: 1
Personal Referrals: 1

E. Outreach

Jeff Rose (Sports Director WGHN Inc./Program Director WMPA 93.1FM), Vonni Leaver (Salesperson), hosted a booth at the 2018 Michigan Association of Broadcasters Broadcast Media Career & Networking Fair at Western Michigan University. Over 50 students and business-minded professionals attended the event. WGHN spoke to attendees about current and future job openings and internships

WGHN Family, Health & Home Show, hosted a booth that accepted applications for prospective Summer Internships for WGHN-AM/FM and WMPA-FM and spoke with prospective interns. Applications received: 12

Internships – 2 Grand Valley State University Students and 2 Grand Haven High School Students responsible For- Writing & Recording Commercial Content, Board Operations during High School Sports Games, On-Site help for Station Events. Air High School News Reports – Daily Monday – Friday.