

EEO PUBLIC FILE REPORT

For the period beginning June 1st, 2007 and ending May 31st, 2008

Prepared for WGHN ,inc.

This Reports covers the following employment units:

<u>Call Sign</u>	<u>Facility ID</u>	<u>Class of Station</u>	<u>Community of License</u>
WGHN	72104	AM	Grand Haven, MI
WGHN-FM	72105	FM	Grand Haven, MI

A. Full Time Hires

1. **Job Title: WGHN-FM/AM News Director**

Date Filled: 8/27/07

Total # of interviews: 4

Recruitment Sources Utilized Number Of Interviewees Referred By Each Source¹

The Michigan Association Of Broadcasters Three (+)
819 North Washington Ave.
Lansing, MI 48906
517-484-7444
www.michmab.com

Grand Valley State University none
One Campus Drive
Allendale, MI 49401
616-331-5000

Grand Haven Tribune One
101 N Third Street
Grand Haven, MI 49417
616-842-6400

The Muskegon Chronicle None
213 Washington Ave.

¹ A source with an * was the source that referred the hiree. A source identified with a + is an organization which requested that it be contacted as job openings occur

Grand Haven, MI 49417
616-842-6570

Muskegon Community College
Career Resource Center
221 S Quarterline Rd
Muskegon, MI 49442
231-777-0365

None

WGHN (Online & On Air)
One South Harbor Drive
Grand Haven, MI 49417
616-842-8110
www.wghn.com

One (*)

Baker College Of Muskegon
1903 Marquette Ave.
Muskegon, MI 49442
231-777-5200

None

Center For Women In Transition
411 Butternut Drive
Holland, MI 49424
616-392-2829

None

2. Sports Talk Show Host on WGHN-AM
Date Filled: 11/20/07
Total # of Interviews: 5

Recruitment Sources Utilized

Number Of Interviewees Referred By Each Source

The Michigan Association Of Broadcasters
819 North Washington Ave.
Lansing, MI 48906
517-484-7444
www.michmab.com

Three (*) (+)

Grand Valley State University
One Campus Drive
Allendale, MI 49401
616-331-5000

One

Grand Haven Tribune
101 N Third Street
Grand Haven, MI 49417
616-842-6400

one

The Muskegon Chronicle
213 Washington Ave.
Grand Haven, MI 49417
616-842-6570

None

Muskegon Community College
Career Resource Center
221 S Quarterline Rd
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231-777-0365

None

WGHN (Online & On Air)
One South Harbor Drive
Grand Haven, MI 49417
616-842-8110
www.wghn.com

None

Baker College Of Muskegon
1903 Marquette Ave.
Muskegon, MI 49442
231-777-5200

None

Center For Women In Transition
411 Butternut Drive
Holland, MI 49424
616-392-2829

None

St. Patrick's Church
920 Fulton Ave.
Grand Haven, MI 49417
616-842-0001

None

Spring Lake Presbyterian Church
760 E. Savidge Street
Spring Lake, MI 49456
616-842-5060
info@slpc.org

None

B. The total number of persons interviewed for all full-time positions during the period covered by during the period covered by this Report was: **(5)**

C. Recruitment Activities.

The following FCC recommended recruitment activities were engaged in during the period covered by this Report.

1. Type of Activity: 10/8/07 - Michigan Association of Broadcasters
Description of Scope of Activity including: Job Fair at Grand Valley St. University in
_Grand Rapids
10/8/07
Positions of Station personnel involved:
Rose Dunlap –Sales executive

2. Type of Activity: 3/11/08 Michigan Association of Broadcasters
Description of Scope of Activity including: Job Fair at annual convention in Grand
Rapids, MI

Positions of Station personnel involved:
General Manager: Eric Kaelin
Senior Sales Executive: Leslie Cassis-Withun

3. Type of Activity: 3/13/08 - Michigan Job Works
Description of Scope of Activity including: Job Fair at the Grand Haven, MI
Community Center

Position of station personnel involved: Sales executive: Rose Dunlap

4. Internships:

We provide opportunities to students to gain hands-on experience in news, audio production and sales. One Ottawa Area Intermediate School District Student served an internship during the past school year and four Grand Valley State University students.

Students worked with Program Director Jesse Bruce, Sports Director Ryan Terpstra on the loading of syndicated programming and production duties, answering phones, running the board.

In 2008, WGHN has had a total of five (5) students interning either in the winter or spring semesters. Currently seeking more interns.

Announcements:

WGHN-AM/ FM broadcasts E. E. O. Outreach Announcements twice weekly.

PREPARED BY:

Eric Kaelin

General Manager WGHN-AM/FM

Date: 5/24/08

Telephone # 616-842-8110