



## 2017 EEO PUBLIC FILE REPORT

WGHN, INC. (WGHN-FM, WGHN-AM and WMPA-FM)  
Covering the period June 1, 2017-May 31, 2018

Contact:

WGHN Human Resources, 1 South Harbor Drive, Grand Haven, MI 49417  
Phone: 616-842-8110, Fax: 616-842-4350

- A. Full Time Vacancies Filled: 1 (Sales)
- B. Part Time Vacancies Filled: 2 (Traffic and Marketing)
- C. Total Persons Interviewed for All Full Time Vacancies Filled: 5
- D. Total Persons Interviewed from all Sources: 9
  
- E. Recruitment/Referrals/Sources for Vacancies:
  - Michigan Association of Broadcasters Job Bank online
  - Grand Valley State University Lakers Jobs online
  - Grand Haven Chamber job postings
  - Grand Haven Tribune
  - Personal Referrals: 2 personal referrals from WGHN Sales Executive Breanna Stadel
  
- F. Outreach

WGHN's Leslie Cassis-Withun, Breanna Stadel and Rob Yarmak attended the 2017 GLBC MABF Career Fair in March 2017 at the Lansing Center in Lansing, MI. Over 200 students attended the event. WGHN spoke to attendees about future job openings.

WGHN's Rose Dunlap participated in the Chamber of Commerce Boomerang event at Grand Haven High School in October 2017. Interaction with students regarding opportunities for the future workforce.

Jeff Rose and Breanna Stadel represented WGHN at the 2017 MABF Broadcast Media Career and Networking event at Western Michigan University in October of 2017. More than 80 students and professionals attended the event.

Rose Dunlap and Jeff Rose participated in the 2017 MABF Media Career and Networking Fair at Lansing Community College West Campus in November of 2017.

Internships: Tyler Beyer, Kendra Jaarsma, Logan McNeil-News Intern, Emma France